

# Modern Slavery Statement

Botto Studio LLC

## Introduction

Botto Studio LLC stands firmly against all forms of modern slavery and human trafficking. Committed to ethical business conduct, this statement is crafted in accordance with Section 54 of the United Kingdom's Modern Slavery Act 2015. It details the measures and efforts undertaken by Botto Studio LLC within the financial year ending December 31, 2023, and highlights the ongoing protocols designed to minimise the risk of modern slavery in both our operations and supply chain.

## Our Organisation and Supply Chain

Botto Studio LLC is a dynamic design and engineering consultancy that specialises in aiding businesses in the development of both software and hardware products. We take pride in:

- **Design Leadership:** Our expert team is at the forefront of designing and selecting premium components, materials, and technologies integral to product innovation.
- **Collaborative Prototyping:** We partner with esteemed organizations to create advanced prototypes, bridging the gap between concept and reality.
- **Manufacturing Alliance:** Our alliances with reputable contract manufacturers are key to producing end-products that align with our high standards.
- **In-House Capabilities:** We boast specialized in-house facilities for prototyping and model making, ensuring precision and excellence.
- **Geographical Presence:** Founded in 2019 and rooted in Seattle, USA, we leverage global insights for local impact.

## Risk Assessment and Management

Our approach to risk assessment is both proactive and diligent, acknowledging that:

- **Global Supply Challenges:** Engaging with international suppliers and manufacturers brings complexities, given the varying degrees of transparency in employment practices.
- **Component Complexity:** The intricate nature of sourcing components for sophisticated electronics demands stringent due diligence, a challenge we meet by partnering with reputable manufacturers whose employment practices we can confidently verify.

## Due Diligence Processes

To uphold our commitment to ethical sourcing, we:

- **Supplier Evaluation:** Rigorously assess potential suppliers to ensure alignment with our standards on modern slavery.
- **Employee Training:** Empower our team, regardless of size, with the knowledge and tools to recognize and prevent modern slavery through mandatory training programs.

## Commitment and Continuous Improvement

At Botto Studio LLC, we:

- **Embrace Evolution:** Recognize that combating modern slavery is an ongoing process requiring dedication to continuous improvement.
- **Assign Responsibility:** Hold our leadership accountable, with our CEO, Greg Saul, personally championing the integrity of this statement.
- **Engage Our Team:** Ensure that every employee, existing or new, is versed in our anti-slavery Modern Slavery Statement

## Closing Statement

Botto Studio LLC is unwavering in its commitment to combat modern slavery. This statement serves as our pledge to not only maintain ethical practices within our own operations but also to inspire and influence our partners and suppliers to uphold these fundamental human rights.

### **Signed:**

A handwritten signature in black ink that reads "Greg Saul". The signature is written in a cursive, flowing style.

Greg Saul

CEO and founder, Botto Studio LLC

*November 2nd 2023*